

October 2021

www.apexhr.co.uk

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A very warm welcome to Leo

We recently welcomed Leo to the Apex family. It's amazing to reflect and see how we have grown as individuals and now as a team of 7. Leo is going to join us supporting you all with his breadth of knowledge and expertise.

Leo has already shown us that he is passionate, and a hard – working professional with a keen interest in HR, Law and Coaching. Leo has a Master's degree in human resource management (CIPD Level 7 accredited); as well as an Undergraduate degree in Law (wit Honours).

A message from Leo "Since joining the team at Apex HR I have grown a lot, both professionally and personally. The supportive, professional atmosphere within the company has helped my confidence exponentially. My knowledge base is growing, and I am thoroughly enjoying the work I am doing. I am keen to carry on with the company, helping to support the company's growth; whilst providing the excellent standard of work Apex HR is known for.

My ambitions in my journey with Apex HR would involve, growing professionally, and increasing my practical skills, as well as building my confidence in the HR setting. In addition, I would love to help the business to develop and thrive in the HR industry"

Outside of work Leo enjoys both Powerlifting and Climbing, Leo currently holds the Junior Southwest records in both squat and bench press, and competes at a divisional level in climbing !

Welcome aboard Leo



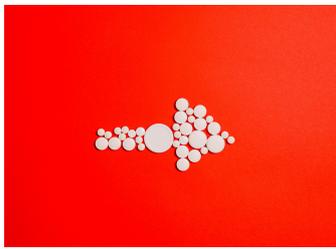
Policies

We aren't policy or process driven as people professionals but we do understand and support the importance of having policies in place.

Ideally we would recommend reviewing your policies every 12-18 months so they stay up to date and relevant to you, your business and your team.

If you think it's time to start reviewing your policies let us know and we will work through them with you. The team at Apex are also able to find or write any additional policies you need, just give us a call.

We are always happy to help. We've recently helped with a safe guarding policy and a policy to cover dogs in the office



Just in case you haven't seen the invite to the first Apex HR networking event here are the details.



01752 746627
07843 300471
www.apexhr.co.uk

ApexHR
HR, but done the human way

Penny Hele - University of Plymouth
Tap into our local university student talent

Relaxed & Friendly Networking

Apex HR - Kevin Miller
HR & Your Bottom Line

Tickets - FREE EVENT

Networking Event

Wednesday 6th October | 09:30 - 12:00

Mount Batten Centre

Relaxed, friendly networking with tea, coffee and bacon, sausage or veggie rolls. We've missed face to face interactions and can't wait to welcome you along.

GET IN TOUCH

More Information & Booking
lianne.morris@apexhr.co.uk

LOCATION

MOUNT BATTEN CENTRE
70 LAWRENCE RD, PL9 9SJ

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Dartmoor Zoo - BOO at the zoo

BOO at the Zoo is back, and scarier than ever!

This Halloween, Dartmoor Zoo is opening its gates after dark to invite you on a spooktacular trail through the Zoo!

Join us on Friday 29th and Saturday 30th October between 5.30pm – 9pm for a FRIGHTfully good evening, offering screams of laughter as you won't know what's lurking around the corner.

Listen out for a rustling amongst the trees and peeping eyes as you make your way through the park, meeting lots of different characters along the way.

This event is suitable for the whole family however does come with adult adversaries.



Tokens of appreciation

It's easy with the days flying by, turning into weeks, to forget to stop and look at the people around you and really see the efforts they are making.

No one is perfect. We all make mistakes, we all miss things and we all have our off days. But these people around you are showing up and giving what they can to keep business going.

It's been a tough 18 months for many of us in lots of ways. When times are tough, both professionally and personally, it's common for morale to dip.

A small token of appreciation is likely to give your team a real boost. A few words of recognition and appreciation can make all the difference to a team's mood and mindset.

People want to feel seen, valued, appreciated for their efforts. It doesn't have to be a huge grand gesture – a simple 'thank you for everything you do and have been doing' is often enough - even better if you bring a few bags of doughnuts into the office or staff room!



We are proud to be a SILVER accredited member of Breathe.

Breathe is a simple cloud-based software to help you manage your people the right way. It is a comprehensive HR software for small and medium-sized businesses. Their award-winning tools put you in control of all HR functions while re-centring your people at the heart of your business.

It's the perfect solution for keeping on top of your day-to-day HR tasks, centralising data, and maximising employee engagement.

If you would like more information about how Breathe can help your team or you would like a demo, please get in touch.