APEX HR CULTURE DECK

HR… but done the human way

ApexHR
HR, but done the human way

“

THE BUSINESS OF BUSINESS IS PEOPLE. YESTERDAY, TODAY, FOREVER

”

Herb Kelleher [Southwest Airlines USA]

Human beings are **NOT** machines!

We put people before process

HR BUT DONE THE HUMAN WAY. WHAT DOES THIS MEAN?

"I've learned that people will forget what you said, people will forget what you did, but ***people will never forget how you made them feel.*** *"* - Maya Angelou

Building workplaces where people flourish

IS HR WORKING?

Traditional HR is outdated

Traditional HR terminology

- Grievance
- Probation
- Appraisal review
- Managing absence
- Employee
- Management

Apex HR terminology

- Resolution of concerns
- Settling in conversations
- You matter review
- Encouraging good attendance
- Team member
- Coaching

The future of HR today

HEALING TOXIC AND POOR WORK CULTURES, ONE CONVERSATION AND ONE BUSINESS AT A TIME

PRINCIPLES

making a difference

walking the talk

simplifying the complex

putting people first

listening and learning

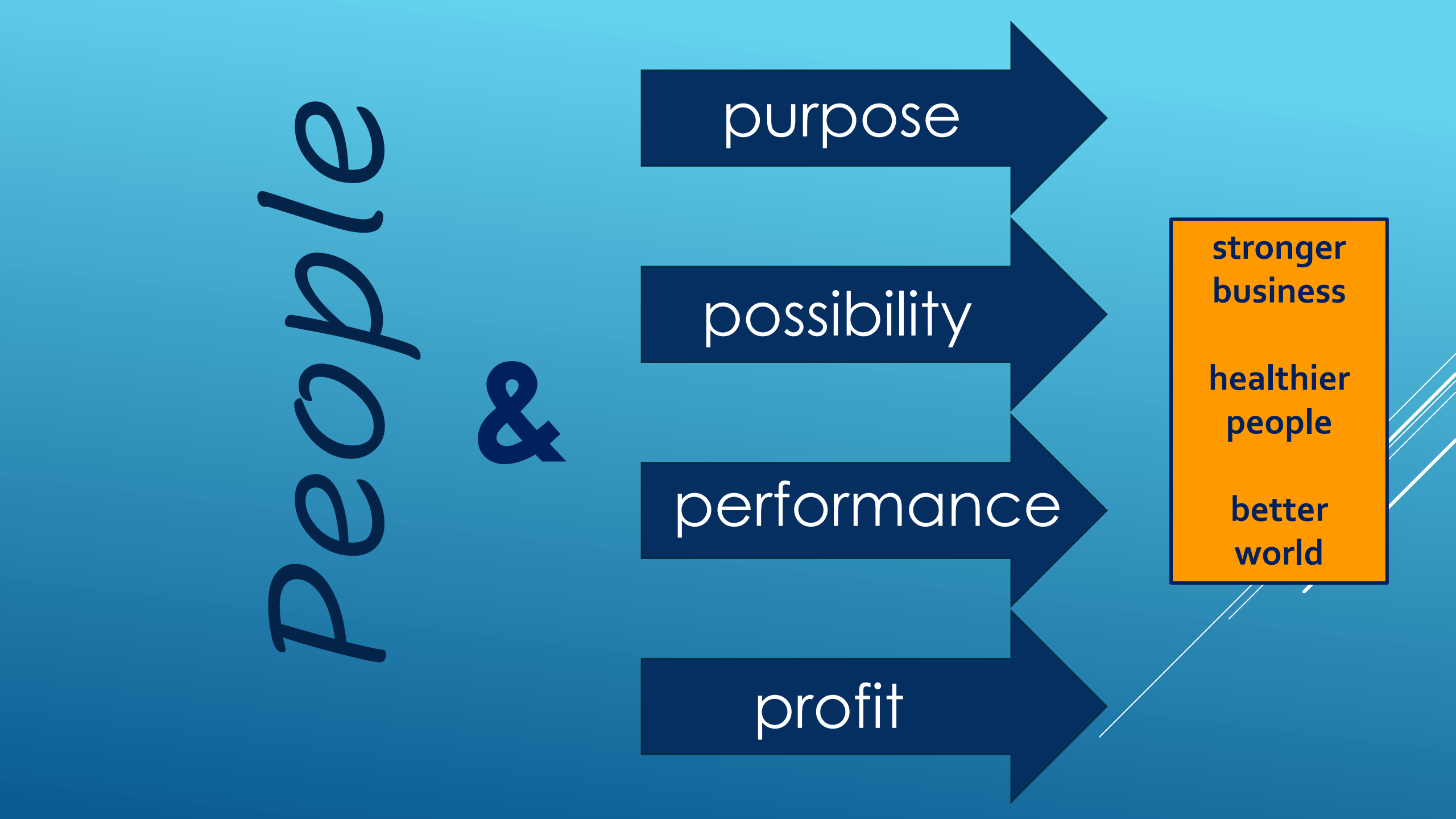
coaching not managing

doing the right thing

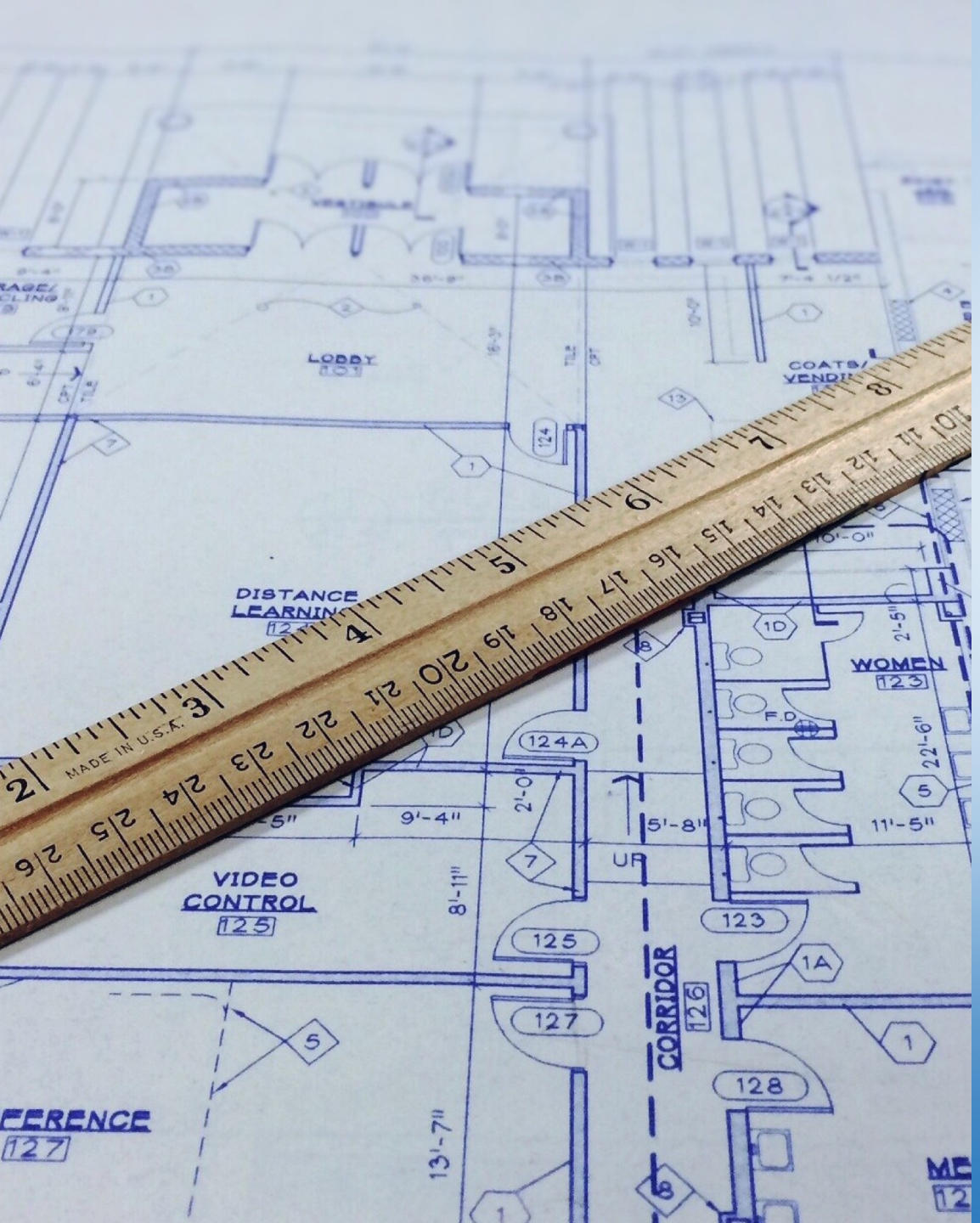
The Apex way

a relationship-led business that does HR work

a business that does good in the world


People
&
purpose
possibility
performance
profit
stronger business
healthier people
better world

Our community extends world-wide



Building workplace cultures we want our children to work in

BE CURIOUS AND START A CONVERSATION

ApexHR
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www.apexhr.co.uk